



Kuyim Primary School Student Dress Code Policy



Help for non-English speakers

If you need help to understand the information in this policy please contact the Administration Office on (03) 59 298411

PURPOSE

The purpose of the Student Dress Code is to outline Kuyim Primary School requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Kuyim Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Kuyim Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Kuyim Primary School's compulsory and optional school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden

Footwear

Please ensure students wear suitable footwear for school which allows active play. For safety reasons thongs/surf thongs and open toed sandals are not permitted. Socks should be worn at all times and be appropriate for school.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears. A watch or fitbit may be worn however these must have no ability to connect to the internet, take photographs, record or send/ receive messages during attendance at school or school events. No other piercing is acceptable (eyebrows, tops of ears etc.). Cosmetics (including nail polish) may not be worn at school.

It is advised that no other jewellery items be brought to school, as the school cannot accept any responsibility for lost or damaged items.

Health and safety

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety. Hair that is longer than shoulder length is to be tied back for health and safety reasons.

Students must not wear “unnatural” hair colours to school (ie bright purple would be considered an unnatural hair colour). This includes brightly coloured, striped, bleached, tips or dyed hair. Extreme hairstyles (e.g. mohawks, spikes, razor detailing) are not permitted.

School uniform hats must be worn outside from 1st September to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Noone at One Centre Square Officer, Shop 6, 45 Siding Avenue, Officer, or parents may order it directly from <https://www.noone.com.au/>.

Kuyim Primary School will also operate a second-hand uniform store as we grow for parents to access from the school office.

Support for families experiencing difficulty

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs please contact the Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools’ Relief.

IMPLEMENTATION

Kuyim Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Assistant Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Kuyim Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply in writing to the School Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

The school may also declare "free dress" days where students are allowed to wear clothing other than that stipulated in the Student Uniform and Appearance Code.

If it is a temporary matter (i.e. failure to have clothing washed/dried; waiting for damaged or outgrown items to be replaced through an order placed at the uniform shop) a letter should be sent to the student's teacher explaining the situation.

ENFORCEMENT OF THE STUDENT DRESS CODE

The following procedure will be implemented when the Kuyim Primary School's Student Dress Code is not followed and no written explanation is received:-

- 1) The principal will send a standard letter, or a phone call will be made to the parent reminding them of their responsibility in ensuring the adherence to the school's Student Dress Code Policy.
- 2) If this fails to solve the matter, the School Principal will arrange a meeting with the parents to discuss the matter.
- 3) If no satisfactory explanation is given the matter will be referred to the School Council. In dealing with such cases, every endeavour will be made to ensure the student is not made to feel uncomfortable. Issues such as above will be addressed with the student and then discussed with the student's parents. All prospective students and parents will be notified of the Student Dress Code requirements prior to enrolment at the school.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Kuyim Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school's website or from Administration.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Kuyim Primary School SunSmart Policy
- Kuyim Primary School Parent Complaint Policy
- Kuyim Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	7.11.2024
Consultation	Interim School Council
Approved by	Interim School Council
Next scheduled review date	November 2027

APPENDIX A: KUYIM PRIMARY SCHOOL UNIFORM ITEMS

The following items may be worn all year round, with either the summer or winter uniform:

- School polo shirt with school logo (long or short sleeved)
- School shirt with school logo (long or short sleeved)
- School summer dress
- School softshell jacket with school logo
- School fleece jumper with school logo
- School knitted jumper with school logo
- School cardigan with school logo
- School hat with school logo
- Navy school pants
- Navy skorts
- Navy school shorts
- Navy track pants
- Blue stockings – only when wearing either school tartan skirt or blue skort
- Shoes suitable for the activities at school (Open toed shoes, sandals or thongs are not permitted for safety reasons).

Optional items:

- School backpack with school logo
- School beanie
- School scarf
- Blue raincoat
- Head scarves (Hijabs) and turbans plain black
- Hair ties in school colours (Royal, navy blue or green)

All items purchased at Noone Uniform supplies conform to the school's Student Dress Code and offer parents peace of mind in regard to Student Dress Code compliance. Non logo items may be purchased at other outlets but must conform to the standards detailed above.